Hi Friends! I’m honored to welcome you to Amizade’s 27th Annual Report.

Despite the pandemic raging on and our travel programs remaining paused, 2021 was a watershed year for Amizade from an equity, access, and environmental sustainability perspective. From Bolivia to Brazil, Puerto Rico to Pittsburgh, we inspired and disrupted over 500 young people through the power of virtual service-learning. We met our mission at one tenth the cost per person than prior to the pandemic and with a minimal carbon footprint.

I invite you to read on, learn about our accomplishments in 2021, and imagine how you can help Amizade bring more joy and justice to the world in 2022. Enjoy!
Mission: Amizade inspires empathy, catalyzes social action, and links diverse communities through Fair Trade Learning.

Vision: To create a world where diverse communities connect freely, forge lasting relationships, and build a more just planet together.
Our operations consist of three core activities:

1. We collaborate with universities, high schools, community groups, and companies to design and manage safe and empowering global service-learning and volunteer programs.

2. We work closely with communities all over the world to develop and manage sustainable and empowering initiatives. In the process, we create strong cross-cultural bonds and new global citizens.

3. We act as a catalyst for improvement in international education, developing innovative curriculum and sector changing ideals like Fair Trade Learning, and sharing best practices with others through consulting.
Diving deep into virtual service-learning

Unfortunately we couldn't physically travel with our education and community partners this year, but that didn't mean that the journey ended. Even a worldwide pandemic can’t keep us from considering new ways to meet our mission and ensure our network remains connected. This year, we worked creatively and harnessed the full potential of our virtual service learning programs, and we even won an innovation award for it.
This story started way back in 2014, after Slippery Rock University students and faculty returned from an immersive Amizade program with the Petersfield Galloway Benevolent Society (PGBS) in Petersfield, Jamaica and began sharing their experiences with other students, staff, and administrators on campus. In the winter of 2019—with the full support of the university president, Amizade, and the PGBS—SRU decided to further their institutional commitment to Fair Trade Learning by creating a four year scholarship opportunity for a Petersfield/Galloway community member: Nybert Samuels, who arrived on campus in August 2021. Nybert is now completing his degree on campus, after taking his first year of SRU courses online from his home in Petersfield. Keep an eye out for more details on this story in the coming year.
Bolivia-Puerto Rico Youth Exchange

Through the support of a generous donation, Amizade had an exciting opportunity to host a brand new type of virtual program: an exchange between two groups of young people in Bolivia and Puerto Rico. It was a huge success! These young students reminded us how powerful service-learning can be in any format, and how easy it is to connect with people from different backgrounds if you allow yourself to fully open up to the experience. As a result, Amizade now plans to keep connecting young people in the communities where we work with international experiences and service opportunities like this every year, and we’ve already expanded to Brazil and Jamaica.
Amizade produces short documentaries about anti-racism movements and COVID-19

At the request of our partners at Ohio University, Amizade produced two short documentaries and reflection guides for students, sharing diverse perspectives on these two topics from our community partners around the world. Ohio University used these documentaries and guides in seminars with all of their first-year students, and the documentaries have since become a key component of Amizade’s VSL programming. To keep our community partners and staff safe from COVID-19, the documentaries were made without traveling or meeting in person! This was the first production of its kind in the history of the organization.
Amizade and Nature Seekers in Trinidad and Tobago team up for fundraising

Like many organizations, Amizade’s partner Nature Seekers has been severely impacted by COVID-19, and 2021 marked the second year in a row that they couldn’t run their turtle watching tours—their primary source of revenue to fund their essential conservation work.

Amizade used our fundraising platform to help Nature Seekers launch a campaign, which raised over $5,000! Many thanks to all who donated. Here are some kind words from our friends at Nature Seekers: "From the bottom of our hearts we extend our greatest appreciation to all who contributed to help us reach our first goal. Despite the impacts of COVID-19, the flames of conservation are still lit and with your continued support, it will never go out."
FY 20-21

Amizade ran 50 virtual programs

With a total of 537 participants
## AMIZADE VSL BEHAVIORAL DATA

Survey responses from our VSL participants show how this model matches the positive impacts of our travel programs.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>The Amizade experience <strong>gave me a new appreciation for the challenges, assets, and possibilities present in the community I virtually engaged with.</strong></td>
<td>94%</td>
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<tr>
<td>The Amizade experience <strong>increased my feelings of empathy for the well-being of others.</strong></td>
<td>91%</td>
</tr>
<tr>
<td>The Amizade experience <strong>gave me new insights about myself as a global citizen.</strong></td>
<td>83%</td>
</tr>
<tr>
<td>The Amizade experience <strong>increased my intention to engage in activities that will make the world a more equitable place.</strong></td>
<td>76%</td>
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AMIZADE VSL BEHAVIORAL DATA

Survey responses from our VSL participants show how this model matches the positive impacts of our travel programs.

The Amizade experience increased my intention to take action (activism, volunteerism, community participation etc.) to improve my home community. 68%

Through the Amizade experience, I made friends with people with whom I would not have otherwise befriended. 64%

My career goals have been clarified as a result of my Amizade experience. 32%
What do participants think of Amizade’s VSL?

Amizade’s FY 20-21 to Everyone

My favorite learning experience was being able to talk with activists and community members from West Virginia. Being able to communicate "face to face" (screen to screen) was encouraging and informative.

Jesselyn, Connecticut College to Everyone

My favorite learning experience would either be the group reflection session on privilege or story telling. I found these sessions to be very eye-opening and engaging, and I enjoyed being able to actively participate in activities, such as the check your privilege activity.

Kelly, Northwestern University to Everyone

To: Everyone

Type message here...
In just two short weeks, I got so much more out of this virtual experience with Amizade than I thought possible. In addition to learning about public health in Brazil and using my Portuguese language skills in a professional setting, I was able to make genuine connections with fellow Conn students, faculty, and Brazilians. On the last day, one of our Amizade facilitators sent us a video from Santarém at the Encontro das Águas, saying she wished we were there with her.
What do participants think of Amizade’s VSL?

My favorite learning experience during the program was definitely when people from Caras con Causa presented to us. I really enjoyed learning from the community partners first hand and going on the virtual tour through the mangroves, learning about the different mangroves and how they contribute to the ecosystem.
ENVIRONMENTAL SUSTAINABILITY

2019 = 1200 metric tons of CO2E

2021 = 1 metric ton of CO2E

Our carbon footprint is small these days due to the pandemic, but better carbon emissions tracking and carbon footprint planning is on the horizon for 2022.
FINANCIALS

Estimated summarized statement of activities, fiscal year September 1, 2020 to August 31, 2021.

INCOME $614,700.90
*Includes PPP Loan

54% Program fees
25% Fundraising
19% Other*
2% Grants
FINANCIALS

Estimated summarized statement of activities, fiscal year September 1, 2020 to August 31, 2021.

- **Administration**: 21%
- **Programming**: 79%

EXPENSES: $784,991.97
AMIZADE SITE DIRECTORS 20-21

John Mathias Brown
Jamaica

Jean Carla Costas
Bolivia

Jullyana Franco
Brazil

Dr. Matthias Hass
Germany

Gail Mohammed
Trinidad and Tobago

Denise Aleong-Thomas
Trinidad and Tobago

Anna Kraus
Poland

Michael Fernandez
Puerto Rico

Rev. Chris Nyame
Ghana

Nate Siggers
Appalachia

Keller Allen
Pine Ridge

Juri Bottura
Italy
AMIZADE SITE DIRECTORS 20-21

Ashley Mountfort
New Zealand

Lawrence Kaibetoney
Navajo Nation

Vanessa Brown
Navajo Nation

Mauricio Ramirez
Bolivia-FSD

Dr. Sergio Villa
Spain
JOIN THE MOVEMENT

Join us and help support our work by making a donation to Amizade.

DONATE HERE